



Federal Families First Coronavirus Response Act (FFA)

Federal Employee Extended Benefits - Job Protection and Financial Compensation

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Federal & State Mandated Disability And Paid Family Leave - Benefit Highlights

< 500 Employees	Effective Date	Eligible Qualified Reason	EE Status	Who Contributes	Waiting Period	Duration	Benefit Level	Benefit Max	Offsets	Job Protected	Payment Source	Employer Reimbursed
Federal Emergency Paid Sick Leave	April 1, 2020	1. EE is Quarantined or Isolated by Federal, State, or Local Order. 2. EE Advised by Health Care Professional to Self-Quarantine due to concerns related to COVID-19. 3. EE is experiencing symptoms of COVID-19 and seeking medical diagnosis.	Full Time	Federally Funded	None	80 Hours	100% of Pay Up to \$511 Per Day	\$5,110	None	Yes	ER Paid Leave	100% Federal Tax Credit
		Part Time	Avg Hrs. Within 2 Weeks			Pro-Rated to 100% of Pay Up to \$511 Per Day						
		4. EE is Caring for an individual subject to Quarantine or isolation by Federal, State, or Local or order or by direction of Health Care Professional. 5. EE is caring for child because of school or child care facility closure. 6. EE is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in Consultation with Secretary of Treasury and Secretary of Labor.	Full Time	Federally Funded	None	80 Hours	66.67% of Pay Up to \$200 Per Day	\$2,000	None	Yes	ER Paid Leave	100% Federal Tax Credit
			Part Time			Avg Hrs. Within 2 Weeks.	Pro-Rated to 66.67% of Pay Up to \$200 Per Day					
Federal Emergency FMLA	April 1, 2020	EE Unable to work or telework due to care of a child under age 18, because of school or childcare facility closure due to a Public Health Emergency, may exclude employers with less than 25 employees.	EE's Must Have Worked 30 Days	Federally Funded	10 Work Days	Up to 12 Weeks	66.67% of Pay Up to \$200 Per Day	\$10,000	None	Yes	ER Paid Leave	100% Federal Tax Credit
New York Paid Family Leave	April 1, 2020	EE Unable to work and while under Quarantine order, or EE is caring for a minor child who is subject to isolation and or in accordance with State Regulations.	All Employees (1 or more lives)	Employee Only	None	Up to 10 Weeks	60% of Pay Up to \$840.70 Per Week	\$8,470	Any Other Income	Yes	State Fund or Private Carrier	N/A
New York Disability (DBL)	April 1, 2020	Medically disabled and unable to work, even remotely and under a Quarantine order and or in accordance with State Regulations.	All Employees (1 or more lives)	Employer Employee	7 Days Acc. 7 Days Sick	Up to 26 Weeks	50% of pay Up to \$170.00 Per Week	\$4,420		None	State Fund or Private Carrier	N/A
New Jersey Disability (TDI)	April 1, 2020	Medically disabled and unable to work, even remotely and under a Quarantine order and or in accordance with State Regulations - Click To See More	All Employees (1 or more lives)	Employer Employee	7 Days Acc. 7 Days Sick * May be Waived Due To Public Health Emergency	Up to 26 Weeks	66.67% of Pay Up to \$667.00 Per Week	\$17,342	Any Other Income	None	State Fund or Private Carrier	N/A
New Jersey Disability (TDI)	July 1, 2020	Medically disabled and unable to work, even remotely and under a Quarantine order and or in accordance with State Regulations - Click To See More					85% of Pay Up to \$881.00 Per Week	\$22,906				N/A
Other States Disability Laws	California 1946 (CASDI)		Connecticut 01/01/22 (PFMLI)	District of Columbia 07/01/20 (PFL)	Hawaii 1969 (TDI)	Massachussets 01/01/20 (PFML)	New Jersey Family Leave Insurance (FLI) 2008	Oregon 01/01/23 (PFMLI)	Rhode Island 1942 (TDI) - 2013 (TCI)	Washington State 01/01/20 (PFML)		

IMPORTANT

This information is provided for illustrative purposes only, subject to laws based on the Federal Legislation rules in accordance with **The Families First Coronavirus Response Act (FFA)**. Additional benefits may be available for related conditions in accordance with applicable laws disability and or Paid Family Leave laws in New York, New Jersey, Hawaii, California, Rhode Island and Washington State as noted, subject to a covered condition incurred on or after, effective April 1st, 2020. LiDAC and its representatives make no representations as to the complete applicable benefits, durations, rates, terms and conditions as may be covered under the Federal or State Law with respect to the Coronavirus for eligible employers and their employees as may be offered by Federal, State Fund or Private Plan. Please more information contact your, please contact your legal counsel and or HR advisor.