



## **LIMITS TO KNOW**

Many benefit plan limits have changed for the new calendar year.

Here are some limits to review for 2024:

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#### **401(k) LIMITS**

- Pre-tax contributions: \$23,000 (up \$500 from 2023)
- Catch-up contributions: \$7,500 (no change from 2023)

### HEALTH SAVINGS ACCOUNT (HSA) LIMITS

- Pre-tax contributions:
  - Single coverage: \$4,150 (up \$300 from 2023)
  - Family coverage: \$8,300 (up \$550 from 2023)
- Catch-up contributions: \$1,000 (no change from 2023)

## HIGH DEDUCTIBLE HEALTH PLAN (HDHP) LIMITS

- HDHP minimum deductibles:
  - Single coverage: \$1,600 (up \$100 from 2023)
  - Family coverage: \$3,200 (up \$200 from 2023)
- HDHP maximum out-of-pocket costs:
  - Single coverage: \$8,050 (up \$550 from 2023)
  - Family coverage: \$16,100 (up \$1,100 from 2023)

# FLEXIBLE SPENDING ACCOUNT (FSA) LIMITS

 Contributions: \$3,200 (up \$150 from 2023)



Reach out to us for more information on any of these limits.



